



**ScottishPower PowerSystems** have an Occupational Health Action Plan, which sets out a programme for the completion of tasks for each business unit. To continue existing good practices, there are three key tasks:

- The completion of a Risk Register.
- The identification of control measures and confirmation that the control measure are being implemented, adhered to and are fit for purpose.
- Monitoring processes based on the identified risks.

The original 'At Risk' Register was last reviewed in 2002 and health surveillance appointments are managed by HR. Approximately 720 employees who were identified as being at risk from occupational asthma are included on the register and receive annual surveillance appointments.

Over the past twelve months, Power Systems has further developed this register with an assessment of occupational health risks being made for Trade Specific designations. Group Occupational Health has identified six risk elements, which need to be considered. The main risk areas for Power Systems have been identified as:

- [Hand Arm Vibration Syndrome \(HAVS\)](#).
- [Respiratory](#).
- [Skin](#).
- [Hearing](#).
- [Musculo-skeletal](#).
- [Stress](#).

As a result of this exercise, a further 300 employees have been identified as being at high or medium risk from various occupational health risks and require surveillance to meet statutory requirements.

**NIE** have developed a comprehensive Group Safety & Risk Plan which sets out Health, Safety, Insurance and Risk objectives and how they will be achieved. The Plan targets and objectives are closely aligned with those of SAFELEC 2010. This highly visible plan has been supported and approved by the NIE Executive.

Following the development of a designated Safety, Health and Environment directorate, **National Grid Transco** have moved further towards their goal of Zero injuries and zero work related ill health. Initiatives have focused on reducing lost time injuries through behavioural change programmes. Zero progressions or new cases of Noise Induced Hearing Loss and Hand Arm Vibration Syndrome have been the focus this year for reducing incidence of work related ill health. Health Surveillance data provides evidence of success.